

# 2013 HOUSTON POLICE DEPARTMENT ANNUAL REPORT



# HOUSTON POLICE REIMAGE

In 2013, the Houston Police Department began a process of updating and reimagining police uniforms and vehicles. The new uniform consists of a dark navy blue shirt and pants. All officers regardless of rank will wear a dark navy blue hat and the background color of the shoulder patch is now black as opposed to blue. Police vehicles are being converted to black and white with a more modern decal scheme. During the transition period, which will last for a few years, both versions of the uniforms and vehicles will be seen by citizens throughout Houston.



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# MESSAGE FROM MAYOR

Annise D. Parker

As my third and final term as your mayor begins, I want to reaffirm my administration's commitment to the Houston Police Department, its rank and file officers and the public safety of our citizens.

Houston continues to be a shining beacon for the rest of the nation. Our economy and jobs market are robust and we are still one of the safest big cities in the U.S., with an overall per capita crime rate that remains the lowest in decades. This is, without doubt, due to the hard work of our police officers.

In the last year, we have made great progress toward elimination of the backlog of testing of sexual assault kits. The results are yielding valuable information that may help in the elimination of some unsolved cases. This project is very important to me because I know how important it is to thousands of rape survivors. We also made more progress toward an independent crime lab with the hiring of Dr. Daniel Garner as the facility's executive director. We will take the final steps toward completion of this vision in 2014. Last year also marked the creation of a new unit dedicated solely to fighting human trafficking.

There is much more to be accomplished in these last two years in office. I know the men and women who patrol our streets will be right by my side as we move forward. Their commitment to this great city is evident in the job well done that we receive from each one of them on a daily basis.



Annise D. Parker  
Mayor of Houston

# MESSAGE FROM CHIEF

Charles A. McClelland, Jr.



I want to thank you for taking the time to read through our 2013 Annual Report, showcasing a year which saw HPD set the standard in providing public safety services to those suffering with mental illness and improving our customer service to the more than two million citizens we serve and protect.

HPD took a national leadership role in community policing with the formation of a Mental Health Division with specialized officers dedicated to responding to persons in serious mental health crises. With the largest Crisis Intervention Team in the country, our goal is to improve responses to those with mental illness, substance abuse problems and homelessness. To that end, the police department and city leaders passed a Boarding Homes Ordinance aimed at regulating unlicensed establishments in Houston and protecting those who live in such homes.

One of the areas I challenged our uniform and civilian personnel in was improving our customer service. And by all indications, they delivered beyond my expectations and continue to do so. As you will see in more detail in this Annual Report, in 2013, we had a record low number of citizen complaints filed against officers since we have been tracking such numbers.

I want to thank the 5,300 men and women of HPD who put their lives on the line everyday to make this city one of the safest in the United States. Together, with our more than 1,300 civilian personnel and support staff, we aim to provide the best customer service with the best trained police force.



Charles A. McClelland, Jr.  
Chief of Police

A handwritten signature of Charles A. McClelland, Jr. in black ink.

# Houston Police Department

## 2014 Executive Staff



Field Operations  
M. A. Dirden  
Executive Asst. Chief



Chief of Staff  
M. I. Montalvo  
Executive Asst. Chief



Chief of Police  
Charles A. McClelland Jr.



Investigative Operations  
T. N. Oettmeier  
Executive Asst. Chief



Strategic Operations  
K. A. Munden  
Executive Asst. Chief



North Patrol Command  
D. S. Perales  
Assistant Chief



Planning  
L. J. Yium  
Deputy Director



Professional Standards Command  
M. C. Provost  
Assistant Chief



Special Investigations Command  
M. L. Curran  
Assistant Chief



Homeland Security Command  
M. D. Slinkard  
Assistant Chief



East Patrol Command  
M. E. Lentschke  
Assistant Chief



Budget & Finance  
J. A. Fenninger  
Deputy Director



Criminal Investigations Command  
D. R. McKinney  
Assistant Chief



Professional Development Command  
C. A. Vazquez  
Assistant Chief



South Patrol Command  
M. A. Eisenman  
Assistant Chief



Public Affairs  
R. L. Woolfolk  
Deputy Director



Technology Services  
D. J. Morgan  
Deputy Director



Staff Services Command  
J. H. Chen  
Assistant Chief



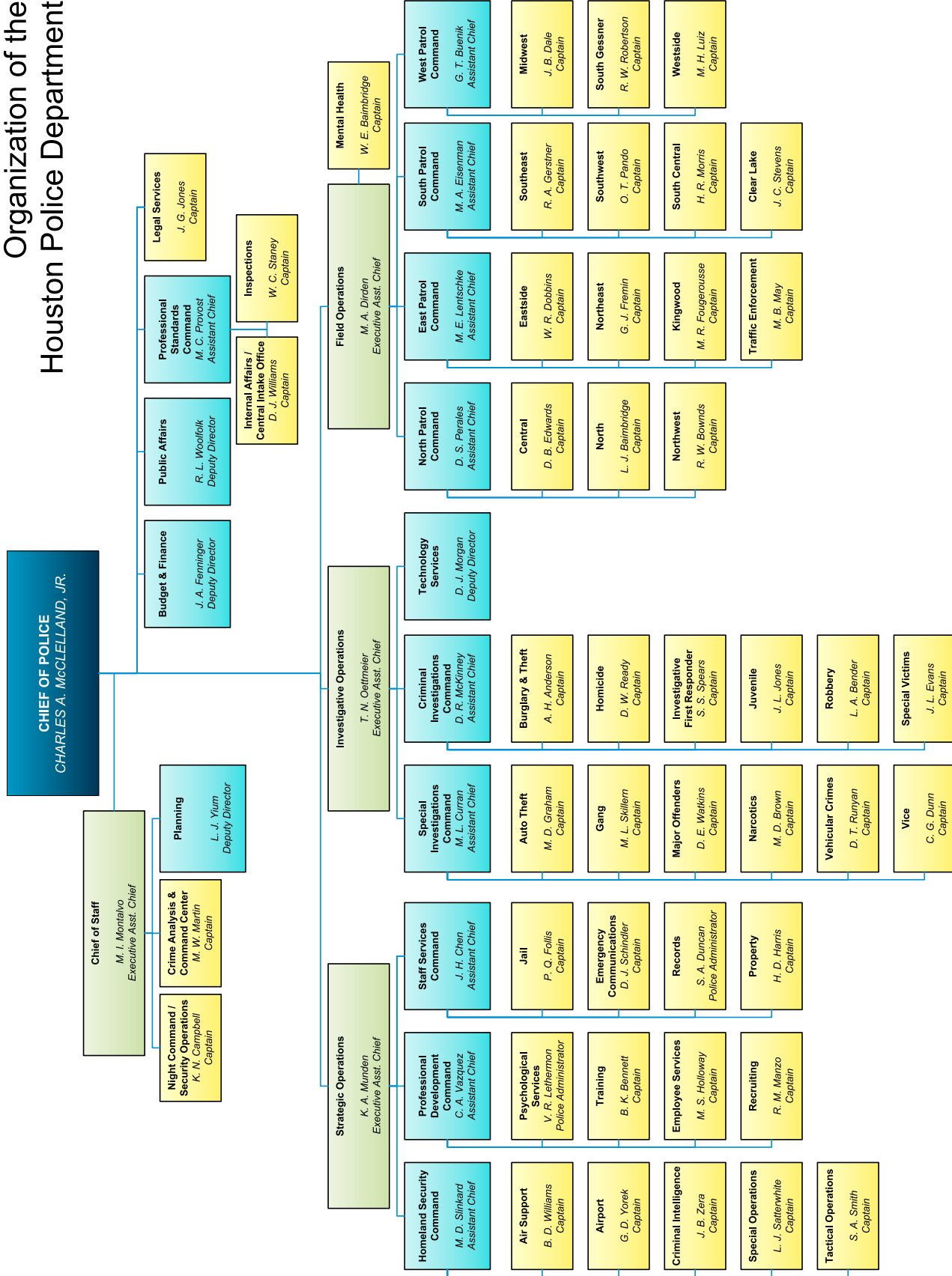
West Patrol Command  
G. T. Buenik  
Assistant Chief



Legal Services  
J. G. Jones  
Captain

# HOUSTON POLICE ORGANIZATION

## Organization of the Houston Police Department



Source: Office of the Chief of Police / Effective 4.12.2014

# HOUSTON POLICE DEPARTMENT

## DEPARTMENT MISSION

The Houston Police Department was established by the citizens of the city of Houston and exists to provide services to the citizens and residents of the city of Houston. The department's mission statement describes both the fundamental reasons for existing and general activities in which the department shall engage.

The mission of the Houston Police Department is to enhance the quality of life in the city of Houston by working cooperatively with the public to prevent crime, enforce the law, preserve the peace, and provide a safe environment

## VALUES

Preserve and Advance Democratic Values:

All employees shall uphold this country's democratic values as embodied in the US Constitution, state law, and city ordinances, and shall dedicate themselves to the preservation of liberty and justice for all.

Improve the Quality of Community Life:

All employees shall strive to improve the quality of community life through the provision of superior and equitable services.

Improve the Quality of Work Life:

All employees shall strive to improve the working environment for the department's employees by engaging in open and honest communication and demonstrating a genuine concern for one another.

Demonstrate Professionalism:

All employees shall engage in behavior that is beyond ethical reproach and reflects the integrity of police professionals.

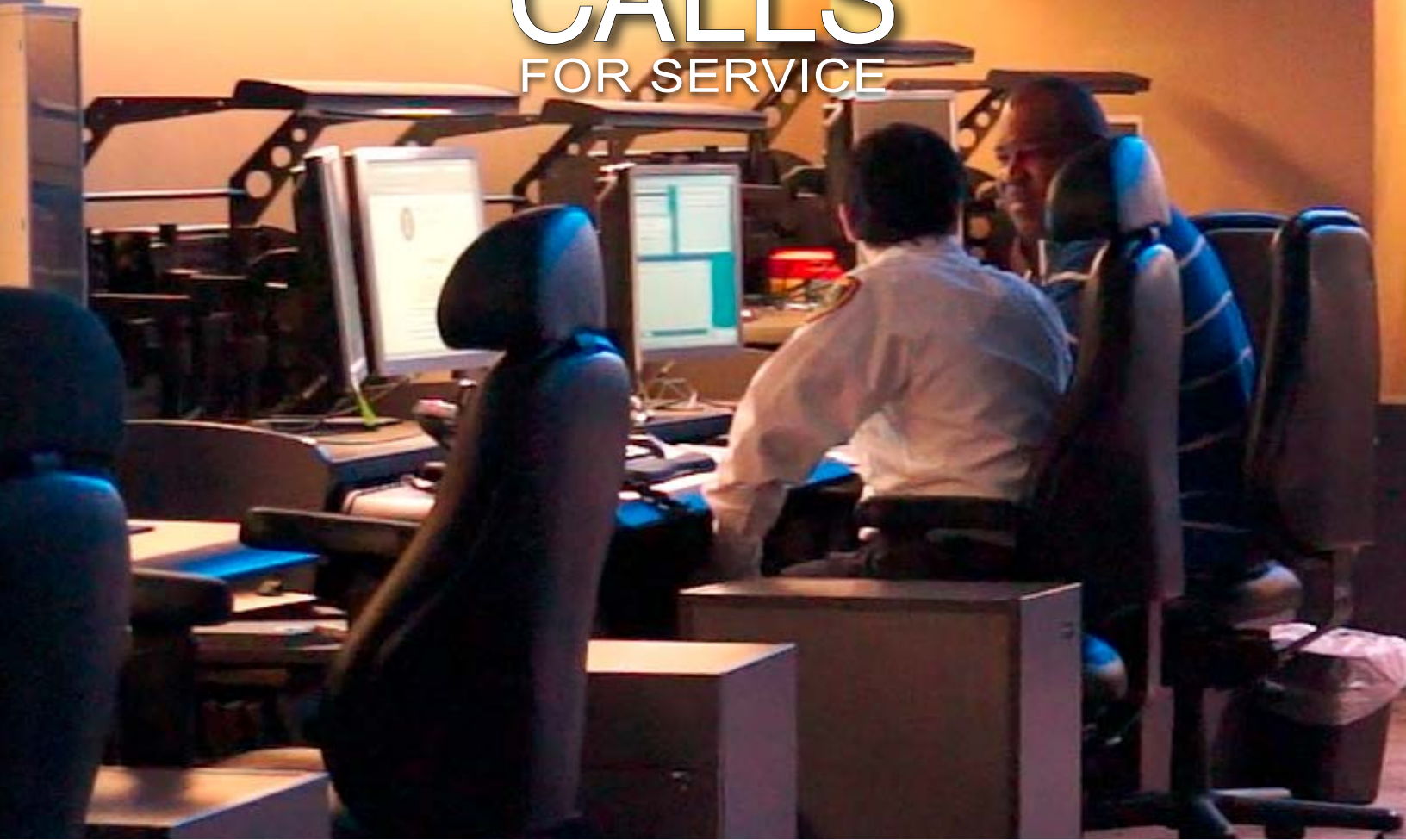
## GUIDING PRINCIPLES

The guiding principles of the Houston Police Department are as follows:

- Life and individual freedoms are sacred.
- All persons should be treated fairly and equitably.
- The role of the police is to resolve problems through the enforcement of laws and not through the imposition of judgment or punishment.
- The neighborhood is the basic segment of the community.
- Because law enforcement and public safety reflect community-wide concerns, the police must actively seek the involvement of citizens and residents in all aspects of policing.
- The fundamental responsibility of the department's employees is to provide quality services to the citizens and residents of the city of Houston.
- The department's employees are its most valuable asset.
- Employee involvement in department activities is essential for maintaining a productive work environment.
- Employees shall be treated fairly and equitably in recognition of basic human dignity and as a means of enriching their work lives.
- The department and each of its commands, offices, and divisions shall strive to reflect the ethnic and cultural make-up of the community it serves.



# CALLS FOR SERVICE



## EMERGENCY COMMUNICATIONS DIVISION:

If you are in need of police assistance, you have two contact options: 1) for an emergency event dial 911 and 2) for a non-emergency event dial 713.884.3131. When you call either number, the first question you will be asked is if you need police or fire assistance. After you respond, you will be transferred to the appropriate person to begin your discussion.

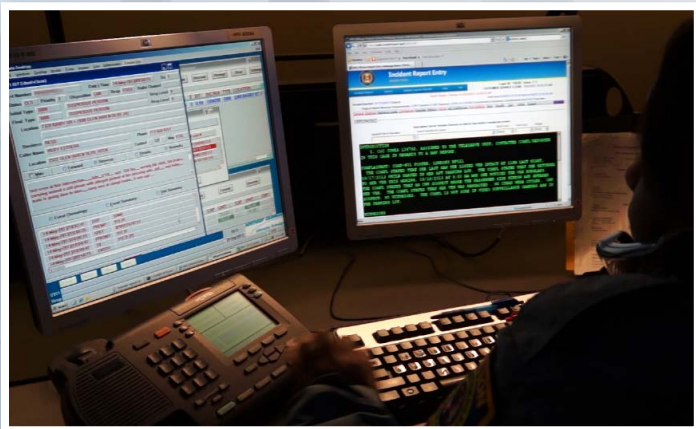
The “call taker” you will be speaking with is an employee of the Houston Emergency Center (HEC), not the Houston Police Department. The call takers job is to immediately determine what type of police assistance you need. You may be asked to provide specific types of information for the responding police officers about your situation. Depending on your emergency, it is not uncommon for the police to be sent to your location even though you are still on the phone with the call taker.

Once sufficient information is obtained from you, an electronic slip is created and automatically sent to a police dispatcher – this is the first police department employee responsible for providing you service. Police dispatchers and HEC employees work as a team, just like the police dispatcher and the police officers working in the field work as a team. The dispatcher will notify an available police officer of your call and send him to your address depending on your emergency.

Police officials understand the importance of a quick response to your call, therefore calls are prioritized on the basis of importance, with life and death situations receiving the highest priority and the quickest response. We want to respond quickly to every citizen’s call, but we must do so in a manner that allows us to respond to multiple calls simultaneously as well as have sufficient resources to catch criminals, conduct crash investigations, enforce traffic laws, and conduct preliminary criminal investigations among other important duties.

# POLICE RESPONSES

There are three additional ways citizens can receive assistance other than having a police officer come to their residences or businesses: Teleserve, Patrol Desk, or Webcop.

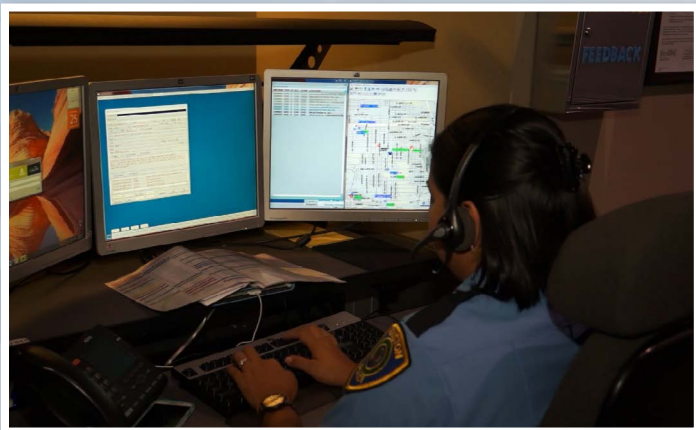


## TELESERVE UNIT:

When citizens call for police assistance, they almost always expect a police officer to respond to their location. However, there are times when citizens can file a report by calling 713-884-3131 and provide information over the phone. This option is particularly useful when someone wants to report a theft and there is no evidence for the police to collect.

Make sure you record the incident number of your report as proof to insurance agencies that you have filed an official report with the police.

By allowing the HPD to serve you in this manner, you are saving officers, assigned to the field, valuable time to handle other duties and responsibilities.



## PATROL DESK UNIT:

This unit is comprised of police officers whose sole job is to provide assistance to you over the phone. It differs from the Teleserve Unit in that these officers are not always responsible for taking reports; their objective is to provide you with answers to your questions or concerns as quickly as possible. Instead of having a police officer come to your location; you can receive all the assistance you need by talking directly to a police officer over the phone.

This is a particularly valuable resource for the HPD. There will be times when call volume is extremely heavy, causing response times to be a little slower than desired. Patrol Desk officers are continuously scanning the calls in queue (waiting to be assigned to an officer in the field) to determine if they can provide the necessary help over the phone. When this occurs, the officer will call you back, identify him or herself, verify that you called the HPD, and then determine how you can be helped.



## WEBCOP:

Webcop provides citizens an opportunity to file a report with the Department using their computers when there is no need to call the police or have a police officer come to their residences or businesses.

Caution is urged however, as not just any report can be filed in this manner. This web site should never be used to report an emergency, a crime in progress, or any type of injury. For emergencies, call 9-1-1. For any other situation that requires the response of a police officer, call 713-884-3131.

There are specific eligibility guidelines governing the type of report to be filed, but it is simple and easy to follow. To access this site, go to [http://www.houstontx.gov/police/online\\_report.htm](http://www.houstontx.gov/police/online_report.htm)

# PATROL RESPONSES

Multiple patrol divisions are located throughout the city of Houston. Each patrol division is managed by a captain, who is responsible for designated areas commonly referred to as “police districts.” Within each police district are smaller geographical areas referred to as “beats.” Police officers are assigned to various beats and are supervised accordingly.

## **Calls for Service:**

Patrol officers are the department’s first responders to calls for service and they are expected to be able to handle many diverse and difficult problems.

In addition to handling calls for service, these officers also perform a multitude of other duties including, but not limited to, preventive and saturation patrols in high crime locations, enforcing traffic laws, conducting accident investigations, directing traffic, conducting field interviews, conducting preliminary criminal investigations, obtaining information from residents about neighborhood problems and issues, handling incidents they observe, initiating action based on events occurring in their presence, and whenever possible arresting criminals.

There are also HPD personnel within patrol divisions that focus on specific types of neighborhood problems. Some of the more prominent responses to these problems include:

## **Tactical Team Response:**

Divisional tactical units work closely with patrol units, investigative divisions, and crime analysis units on any crime patterns that may arise. The unit’s primary goal is to apprehend criminals. The Unit’s objectives are to reduce crime and prevent property loss within their assigned areas, formulate strategies, and execute tactical operations in order to successfully resolve specific criminal activities. This is accomplished by gathering intelligence, conducting surveillance, and serving in undercover capacities. They also disseminate information to street officers and crime analysts to enhance their ability to locate wanted suspects and preventing crime through strategic directed patrols.

## **Gang Unit Response:**

Personnel are responsible for gathering intelligence that will assist in curtailing street gang activities. Uniform and plainclothes officers are assigned to each patrol division’s gang unit and operate under the guidelines of the Criminal Intelligence Division. These units develop specific targets and identify gang crime. This includes working with school officials to develop specific strategies based on information obtained in and around schools.

## **Differential Response Team:**

The goal of these teams is to address residents’ concerns regarding crime and quality of life (neighborhood nuisance – disorder) issues. Officers combat these situations using problem solving techniques that typically cannot be performed by patrol officers assigned to respond to calls for service. Examples of this work include, but are not limited to, code enforcement, convenience store safety, reporting environmental hazards, reporting nuisance abatement problems, etc.

## **Traffic Enforcement Response:**

Given the geographic size of Houston, its population, and traffic problems, the Department has a Traffic Enforcement Division as well as designated personnel in patrol divisions to cope with the enormous volume of traffic violations. Units within this division include: DWI Task Force, Traffic Enforcement Detail / Radar Task Force; Truck Enforcement Unit; Motorcycle Detail; Narcotics Interdiction Unit (working freeways); and the Mobility Response Team. Personnel are responsible for working the freeway system, major thoroughfares, and neighborhood traffic problems in an attempt to reduce crashes stemming from speed, failure to obey traffic signals / signage, and driver carelessness. Officers are responsible for issuing tickets for observed violations in an effort to prevent crashes and / or injuries from occurring.

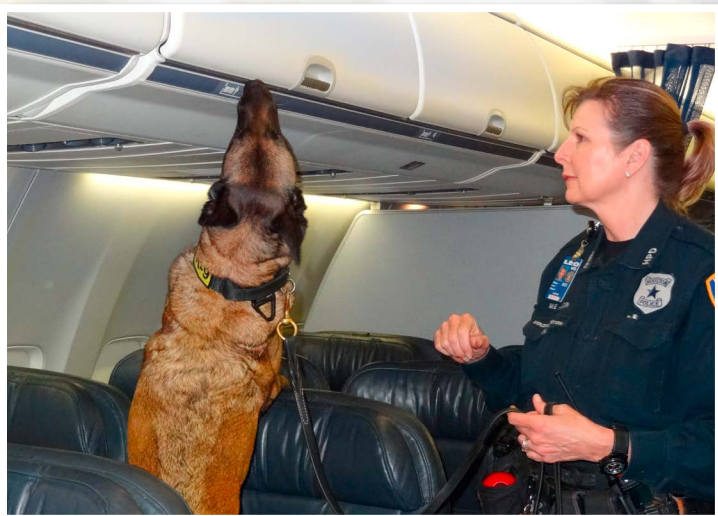
## **Mental Health Response:**

A Mental Health Division (MHD) was created for the explicit mission of providing a more professional and humane response to individuals in serious mental health crises. Thus, the purpose of the division is to develop and oversee the department’s multi-faceted strategies for responding to these individuals and to provide guidance in the area of policy and procedures. The Division consists of the following operational components: Crisis Intervention Response Team (CIRT), Chronic Consumer Stabilization Unit, an Investigative Unit, a Homeless Outreach Team, and a Department of Justice Training Center.

During 2013, the CIRT responded to 5,417 calls during which over 400 consumers were diverted from Jail. Division personnel reviewed over 14,700 reports from patrol officers responding to over 24,000 calls (over and above CIRT call responses). The MHD Investigative Unit worked approximately 1,800 cases. Over 7,000 people were admitted for psychiatric services.

# SPECIAL RESPONSES

The Houston Police Department has the capacity to respond to a multitude of unique service demands using special resources. The following divisions illustrate the scope and diversity of these responses: Airport, Air Support, Tactical Operations, and Special Operations.



## AIRPORT DIVISION:

The Airport Division, based at both William P. Hobby (HOU) and George Bush Intercontinental (IAH) Airports, provides 24/7 police support at each (as well as Ellington Field) by patrolling passenger screening checkpoints, boarding gates, or anywhere else in the terminals where there might be a breach of security, weapons, bomb threats or other threats to safety and security. Each base is assigned mobile units responsible for patrolling all streets and perimeters surrounding the airports.

The Airport Division has three specialized units, which collectively work as a whole to prevent and deter terrorism while providing a high level of quality police patrol and support for travelers and aviation community at Houston's airports. The Criminal Investigations Unit provides follow-up investigation on most airport-related criminal cases and performs plainclothes surveillance in the terminals. The Tactical Bike Unit allows for mobile patrol in parking garages, terminals, and exterior ramp-side areas of terminals where foot patrol and vehicular patrol are less effective. There is also an Explosive Detection Canine (K-9) Unit that provides teams of federally certified explosives detection K-9s and their handlers to respond to calls regarding suspicious bags and bomb threats, proactive patrols and sweeps, and dignitary protection operations.

A few key activities performed by Division personnel include:

- Responding to 12,500 calls for service emanating from three airport facilities servicing 50.9 million customers;
- Providing law enforcement support for special events.
- Providing K-9 Explosives Detection support for all airports, with clearance of a number of suspicious bags and bomb threat situations. Additionally, screening protocols for facilities, cargo areas and aircraft are regularly conducted.

## AIR SUPPORT DIVISION:

The Air Support Division provides airborne law enforcement services to residents and law enforcement officers in the Greater Houston area, primarily with the use of MD500 helicopters. These services include scheduled patrol flights, freeway patrol flights, calls for service responses and Homeland Security site checks. The Division provides oversight and support for high speed pursuits, with assistance in perimeter control and the prevention of cross-fire incidents. Air Support personnel also furnish assistance with the U.S. Coast Guard for security flights over the Houston Ship Channel and the Port of Houston.

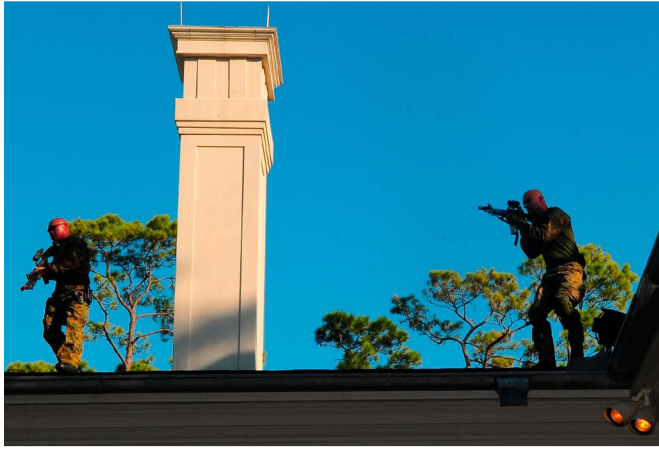
The division has recently acquired a Department of Homeland Security funded twin engine helicopter, which will enhance capabilities to rescue flood victims, respond to boating emergencies, conduct search and rescue missions, assist with high rise building fire rescues and facilitate SWAT insertion into various environments.



# SPECIAL RESPONSES

## TACTICAL OPERATIONS DIVISION:

This division consists of five specialized units: the Bomb Squad, Patrol Canine (K-9) Detail, Marine Unit, and the Special Weapons and Tactics (SWAT) Detail. Each of these units is described in more detail below:



## SPECIAL WEAPONS AND TACTICS (SWAT) DETAIL:

This Detail supports patrol officers and outside agencies in the handling of special threat situations involving snipers, barricaded suspects with or without hostages, threatened suicides, and terrorist activities. The saving of human life, whether it is the life of hostages, suspects, involved police officers, or other innocent persons, is the primary goal of the SWAT Detail and the Houston Police Department.

The SWAT Detail routinely supports patrol operations around the city checking-by with uniformed patrol officers on high-risk calls for service and traffic stops. SWAT personnel support investigative divisions in the execution of high-risk search and arrest warrants where suspects are armed or using fortified buildings in their criminal activities. The SWAT Detail also supports the Criminal Intelligence Division and U. S. Secret Service in the protection of visiting dignitaries, and is responsible for responding to incidents involving Weapons of Mass Destruction with the Houston Medical Strike Team.

The SWAT Detail provides specialized training for department personnel and outside agency personnel in tactics and weapons usage. The unit also conducts monthly Active Shooter training to department personnel in the "Simunitions House" along with warrant execution training for department personnel when requested.

During 2013, SWAT handled 54 special threat situations, 77

high risk warrants, and made a total of 203 arrests. They also conducted over 50 training classes involving covert searching, active shooter and high risk warrant execution scenarios, and rifle certification courses.



## BOMB SQUAD:

Personnel assigned to the squad respond to all calls involving suspected improvised explosive devices (IED) and either render any such device(s) safe; recover explosive and military weaponry; and/or, in calls involving explosive bombings, render a safe post-blast zone. Officers also respond to suspected Weapons of Mass Destruction (WMD) scenes. Since the majority of WMD attacks involve an explosive charge, either as the device itself or as a means of spreading the agent or radioactive source, the Bomb Squad is the "render-safe team" responsible for the Houston area. Officers also assist other Department details when needed. For example, they assist SWAT on hostage call outs for dynamic entry or booby trap clearing. Bomb Squad robots can also be deployed for special threat scenes.

From an investigative perspective, the Bomb Squad conducts post-blast investigations in conjunction with other agencies (e.g., FBI, ATF, Postal Inspectors, etc.). They investigate terroristic threat (bomb threat) cases. They also conduct special investigations with other Details or Agencies (e.g., when someone attempts to buy explosives).

During 2013, the Bomb Squad responded to 153 calls for service, handling 26 live devices, two hoax devices and 45 suspected devices. They recovered 1,420 pounds of miscellaneous explosives and ammo. They also investigated 218 bomb threats and 11 bombings.

# SPECIAL RESPONSES



## **MARINE UNIT:**

This Unit is tasked with the Department's maritime responsibilities on all waterways within the city of Houston. This includes, enforcement of the Water Safety Act, boater safety, search and recovery, search and rescue, and security.

The Unit provides a security and safety presence for all navigable waterways and critical infrastructure sites within the city's jurisdiction, to include Lake Houston and the Houston Ship Channel / Port of Houston. During floods, the Marine Unit stands ready to deploy its watercraft to rescue or evacuate citizens. The Marine Unit Dive Team, composed of highly trained public safety divers outfitted with commercial diving equipment, provides search and recovery diving operations for the recovery of evidence or imaging of underwater scenes. Dive Team members are also fully trained to respond with Air Support Division to conduct aerial rescues.

During 2013, the Unit was responsible for conducting over 7,000 infrastructure checks. The Dive Team responded to 44 call outs resulting in the recovery of 9 vehicles and 11 bodies.

## **CANINE (K-9) DETAIL:**

This Detail is responsible for assisting patrol officers in searching for people and evidence. All handlers are either sergeants or police officers.

The dog teams are used to locate suspects hiding inside buildings or evading the police on foot in residential, commercial, or wooded areas. The teams assist patrol

officers in locating evidence discarded by suspects. They also assist investigative division personnel in warrant execution activities and in checking locations where alarms have gone off.

The Detail has one bloodhound used to trail and locate lost or missing adults or children. The bloodhound can be used to run a cold trail to locate a suspect when officers have a scent article from the suspect.

The Detail also has Explosive Ordinance Detection (EOD) dual purpose dogs, which provide rapid response to requests for an area to be swept by a bomb dog. Additionally, the Detail has dual purpose Patrol / Narcotic Detector dogs that provide a response to a request for a sweep of an area where drugs are suspected of being hidden.

During 2013, the Detail responded to over 9,700 calls resulting in the deployment of the canines over 1,900 times. The deployments netted 298 suspects accounting for over 600 misdemeanor and felony charges.



# SPECIAL RESPONSES



## **SPECIAL OPERATIONS DIVISION:**

This division's primary functions are to provide police services to the Central Business District (CBD), Hermann Park and Memorial Park to coordinate police resources for special events, and to respond to major incidents throughout the city.

Secondarily, the division also provides security to City Hall and the Municipal Courts buildings. The division consists of two main units:

### **MOUNTED PATROL UNIT:**

This Unit's responsibilities include patrolling the CBD along with Hermann and Memorial Parks. Personnel also respond to major scenes and unplanned events citywide (e.g., mass gatherings, protests, structure fires, SWAT scenes, etc.) and participate in good will events. The Unit assists with searches for missing persons in terrain not conducive to foot or vehicle traffic, and conducts directed patrols as members of a task force that is sent to patrol districts throughout the city to support crime initiatives.

During 2013, the Unit arrested over 700 individuals for Class B misdemeanor or above offenses. They issued over 8,300 citations, effected over 600 arrest warrants, handled 67 civility referrals and conducted over 275 demonstrations. They have also been a part of over 70 Special Response Group / Special Events call outs.

## **SPECIAL RESPONSE GROUP (SRG):**

The City of Houston experiences events, both planned and unplanned, that often involve large crowds and require well-trained and specially equipped officers. Examples of these types of events are dignitary visits, demonstrations, natural disasters, and other kinds of civil disorder.

The SRG consists of highly trained officers with expertise in crowd movement formations, mass arrest procedures, tactical procedural updates, pain compliance techniques, knowledge of protestor devices, and familiarity with Weapons of Mass Destruction.

During 2013, the SRG; staffed 204 scheduled and unscheduled assemblies, staffed 12 special events, participated in 31 days of training and made approximately 26 Class A/B misdemeanor arrests during deployment. It should be noted, participation as a member of the SRG is a collateral assignment; meaning they participate in this work over and above their normally assigned duties.



# INVESTIGATIVE RESPONSIBILITIES



There are four major types of investigative efforts conducted by members of the Houston Police Department. They are as follows:

## **CRIMINAL INVESTIGATIONS:**

When a citizen has been victimized by a person committing a criminal act, he/she should immediately contact the police. The responding officer's first concern upon arriving to the scene is to ensure everyone's safety. Clearly, if the criminal is still present, the officer(s) will attempt an immediate arrest. However, in most instances, the criminal has fled the scene, putting the citizen and the officer in a position of reconstructing what happened. To enhance the chance of identifying and capturing the criminal, it is absolutely imperative a victim (and any witnesses) shares all the information about the incident so the officer can prepare a comprehensive "preliminary investigative" report. That report will be forwarded to the appropriate investigative division within the Houston Police Department so a "follow-up investigation" can begin.

HPD has 12 investigative divisions divided into two separate commands – Specialized Investigations and Criminal Investigations. Divisions assigned to the Special Investigations Command typically perform "proactive" investigations, which means they either respond to complaints or receive tips about illegal activity and perform their responsibilities in a covert manner.

Divisions assigned to the Criminal Investigative Command

generally conduct "reactive" investigations; meaning they receive a preliminary report from a patrol officer and after determining the existence of solvability factors within the report, conduct a follow-up investigation.

The primary indicators of work for Criminal Investigations Command divisions are as follows:

The number of violent (e.g., murders, sexual assaults, robberies, and aggravated assaults) and non-violent (e.g., burglaries, thefts, and auto thefts) crimes committed in Houston.

The number of investigations cleared (i.e., successfully resolved). This number is expressed in terms of actual cases and percentage of cases cleared.

Despite the separation, each division is responsible for investigating criminal activity.

## **CRASH INVESTIGATIONS:**

Members of the Vehicular Crimes Division (VCD) serve as the department's experts on motor vehicle crashes. The VCD's primary mission is the investigation of catastrophic crashes occurring inside the city of Houston. They have primary investigative responsibility in all such crash cases that do not include a suspect's specific intent to cause injury or property damage. The VCD is specifically tasked with investigating crashes with a criminal component, such as fatal crashes, Failure to Stop and Render Aid (FSRA) and

# INVESTIGATIVE RESPONSIBILITIES

Failure to Stop and Give Information (FGI) crashes; as well as crashes involving HPD and Houston Fire Department fleet vehicles. This work is performed by three major units within the VCD: Crash Investigative Units, Hit and Run Unit and the Crash Reconstruction Unit.

During 2013, the Crash Investigative Unit filed over 6,000 crash reports, issued over 5,000 citations and made 280 misdemeanor / felony arrests. The Hit and Run Unit received over 11,000 cases of which over 3,100 were investigated. The Crash Reconstruction Unit worked 46 crash reconstructions, reviewed over 11,000 reports, and completed case follow-up work on over 600 cases.

## INTERNAL ADMINISTRATIVE INVESTIGATIONS:

The Internal Affairs Division (IAD) was created in 1977 and is mandated to investigate allegations of administrative misconduct against employees (allegations of criminal misconduct are conducted by the appropriate criminal investigative personnel). The purpose of the division is threefold:

- To protect the Public – the public has a right to receive fair, efficient, and impartial law enforcement.
- To protect the HPD – the department is often evaluated and judged by the conduct of its individual employees. It is imperative the whole organization not be criticized because of the misconduct of a few. An informed public must have confidence it's police department honestly and fairly investigates and verifies all allegations of misconduct against its employees.
- To protect Employees – employees must be protected against false or misinformed allegations of misconduct. This can only be accomplished through a consistently, thorough investigative process.

For 2013, a total of 284 investigations were conducted by IAD personnel, while 818 investigations for minor infractions were conducted by personnel assigned to other divisions throughout the department. Citizens generated 235 complaints throughout the year, the lowest recorded filings in the history of the department. This is a particularly important statistic when one realizes members of the Houston Police Department make contact with citizens almost 2 million times a year (primarily during calls for service, traffic stops, and investigative interaction). An additional 867 complaints were generated by HPD personnel; a decrease of 269 complaints from 2012.

## REGULATORY INVESTIGATIONS:

An important responsibility entrusted to the Houston Police Department is ensuring individuals and businesses comply with existing law; be it local, state or federal. The hope is that with adequate oversight, these entities will not accidentally or deliberately violate the law. In many respects, this type of work is a form of prevention. Strict accountability for one's actions is likely to routinely produce compliance with the law. Failure to comply comes with consequences. Examples of this type of effort within HPD include, but are not limited to:

**Auto Dealers Detail** – is responsible for licensing and regulating the automotive industry, this work extends to oversight of police authorized tow service agreements and police private storage lot agreements. Personnel also investigate complaints regarding the automotive industry to ensure compliance with laws associated with their regulation. In 2013, they conducted over 7,200 regulatory inspections, issued over 10,000 permits, and oversaw the auction of over 17,000 vehicles.



**Metal Theft Unit** – is responsible for the inspection and investigation of records, articles, transactions, follow-ups, and prosecution of infractions related to the approximately 110 scrap metal businesses located inside the city limits of Houston. Personnel regulate scrap yards and ensure compliance with state and city laws. They conduct audits that require on-site inspections of transaction records and direct comparison of articles to documented records; monitor suspicious activity, conduct surveillance and execute warrants during proactive initiatives, and issue

# INVESTIGATIVE RESPONSIBILITIES

citations, when necessary. Additionally, personnel conduct investigations on suspicious metal scrapping through Leads Online and investigate metal theft incidents – primarily the theft of copper, but also stolen steel, aluminum, brass, and iron. During 2013, MTU was assigned 415 cases of which 353 were cleared. They also filed 271 charges against violators, made 191 arrests, 80 recoveries and recovered metals valued at \$418,269.

**Precious Metal Unit (PMU)** – was established in 2012 to combat the rise in criminal activity involving precious metals. Like the rise in value of scrap metals, the rising value of gold and silver prompted a rise in the number of thefts involving those items. In 2013, PMU was assigned 13 theft cases and 9 were cleared. Charges on 11 cases were filed, 9 arrests were made along with 13 recoveries and precious metals valued at more than \$1.9 million were recovered.

The unit is tasked with regulating secondhand jewelry dealers or jewelry stores and ensuring compliance with state and city laws. PMU is also charged with conducting investigations on suspicious pawn and resale activity through Leads online as well as identifying and investigating dealers who fence stolen precious metals. Unit personnel assist officers and citizens in precious metals related investigations, primarily the theft of gold and silver, but also platinum, and precious gems.

**Pawn Detail** – is responsible for monitoring the pawn activity conducted at second hand stores within Houston jurisdictional limits. Personnel are responsible for regulating and auditing pawn stores within Houston to ensure compliance with state and city laws. They conduct investigations on suspicious pawn and resale activity through Leads Online. They also identify and place stolen property on hold until claims can be investigated. Property believed stolen in a reported incident is then referred to an investigative squad for review. During 2013, the Pawn Detail referred 649 cases to investigators with an associated value of \$418,730.

**Alarm Detail** – the unit is responsible for overseeing and issuing alarm permits to businesses located within Houston's jurisdictional limits. Personnel are responsible for regulating and auditing local businesses that purchase, rent, operate, or use an alarm system. They promote the improved reliability of alarm systems. Personnel issue citations to those businesses not in compliance with state and city laws. They provide advice to citizens regarding proper permitting

for specific alarm systems and if necessary, assist them in identifying and rectifying permitting problems. They also handle all permit revocation hearings, inspection of alarm systems, and issue citations when appropriate.

**Sex Offender Registration / Compliance Detail** – is responsible for registration and updating files for all sex offenders residing in Houston. This includes photographing and fingerprinting sex offenders, providing the public access to registrant status information, and the notification of local schools. Officers also ensure registrants are complying with guidelines associated with their status. For 2013, personnel handled over 11,000 registrations and conducted over 6,900 compliance checks.

## **Inspections Division:**

The mission of this division is to implement processes and procedures that contribute to holding department personnel accountable for the proper performance of their duties. Personnel conduct in-depth examinations and audits of functions, programs, and components of the department as directed by the Chief of Police. Audits are conducted outside the normal chain-of-command to ensure an objective review of procedures and activities. Division personnel also coordinate and disseminate policy through written directives, such as General Orders and Standard Operating Procedures, along with integrity checks for ranks of captain and above, including civilian equivalents. Personnel schedule narcotics and weapon destruction assignments with the Property Division. Lastly, personnel are administratively responsible for handling subpoenas; coordinating drug tests; maintaining compliance with Criminal Justice Information System (CJIS) protocols; and reviewing extra employment submissions.

For 2013, the following activities were conducted:

Municipal Court subpoenas handled – 103,744  
County and District Court subpoenas handled – 29,866  
Audits conducted – 27  
Extra Employment submissions reviewed – 26,719  
Drug Tests accounted for – 1,537  
CJIS Personnel Access requests processed – 1,005

# COMMUNITY INTERACTION

"The mission of the Houston Police Department is to enhance the quality of life in the city of Houston by working cooperatively with the public to prevent crime, enforce the law, preserve the peace, and provide a safe environment." HPD takes this mission to heart and, throughout the years, has developed strong partnerships with citizens, volunteer organizations, civic groups and local businesses to increase public safety and keep Houston safe. The partnerships evolve around crime prevention awareness campaigns. Serving the community with honor, integrity and respect is a top priority for the Houston Police Department. Highlighted in this edition are several of HPD's established community partnerships.

## **THE HOUSTON CITIZENS' POLICE ACADEMY**

In 1989, former Police Chief Lee P. Brown created the Houston Citizens' Police Academy. The goal of the Academy class is to provide citizens with information about the functions of the police department and about the overall criminal justice system. There is no cost to attend. Academy classes are held twice a year in the spring and fall. The classes are 10 weeks long and take place every Thursday from 6pm-9pm, at various locations that include the Academy, patrol stations, Mounted Patrol, Air Support, pistol range and HPD headquarters.

## **HOUSTON CITIZENS' POLICE ACADEMY ALUMNI ASSOCIATION**

After students graduate from the Houston Citizens' Police Academy, they can join and become members of the Houston Citizens' Police Academy Alumni Association (HCPAAA). Alumni members provide tremendous support to the Department by assisting at patrol stations, community events, fundraisers, training exercises, and HPD headquarters. The group honors current and future officers by selecting an Officer of the Year and recognizing an Outstanding Cadet at every cadet graduation. Members have also funded numerous beautification projects at the Academy.

To learn more about the Houston Citizens' Police Academy and Alumni Association, go to the HPD website at [www.houstonpolice.org](http://www.houstonpolice.org) and click "Join Us."

## **30TH ANNIVERSARY OF CITYWIDE PIP**

In 2013, the Houston Police Department's Citywide Positive Interaction Program (PIP) celebrated its 30th anniversary. Numerous community divisional PIP groups have been established throughout the city with a focus on crime prevention and education. The PIP program currently has

approximately 20 active divisional groups that include civic clubs, apartments and businesses. The PIP program helps to foster a positive relationship between citizens and HPD. Most recently, a new group was added to the organization, the Deaf & Hard of Hearing Positive Interaction Program. HPD believes it is essential to reach out to all segments of the city and build stronger lines of communications and access to the Department. Additionally, as a result of HPD's Deaf & Hard of Hearing PIP, enhanced communication with the deaf, hard-of-hearing or speech-impaired community has happened with the installation of Video Remote Interpreting (VRI) devices and interpreting services at police department facilities across the city. This service is available 7 days a week, 24 hours a day for any hearing impaired or deaf person that wants to file a police report, get PIP meeting information or inquire about any police service.

## **GREATER HOUSTON LOSS PREVENTION ALLIANCE**

A unique partnership was formed in 2008 between a group of local retailers and the Houston Police Department. The Greater Houston Loss Prevention Alliance (or GHLPA) was formed to focus on common crimes that occur in the retail community. The nine retailers are CVS, Family Dollar, Fiesta, HEB, Kroger, Randalls, Target, Walgreens and Walmart.

Initially, the GHLPA focused on a safe shopping campaign for the Christmas holidays. However, over a span of five years, the group broadened its focus to include other crimes such as reducing burglaries of motor vehicles, identity theft, purse thefts and more.

In 2013, the Greater Houston Loss Prevention Alliance received national recognition for its partnership with HPD by being selected to receive a prestigious award at the annual International Association of Chiefs of Police Conference in Philadelphia. HPD looks forward to building on the success of its relationship with GHLPA and collaborating on other crime initiatives.



# DEPARTMENT AWARDS

## NATIONAL RECOGNITION



The Houston Police Department (HPD) was recognized in several national award campaigns sponsored by the International Association of Chiefs of Police (IACP) at the 2013 IACP annual conference. The IACP Aviation Committee and Bell Helicopter presented the Excellence in Police Aviation Award-Large

Agency to HPD's Air Support Division. HPD and the Greater Houston Loss Prevention Alliance (GHLPA) were awarded the IACP Michael Shanahan Award for Excellence in Public/Private Cooperation. HPD was honored as both the 2013 Award Recipient of IACP/Motorola Webber Seavey Award: Quality in Law Enforcement for the StopHoustonGangs.com Website and a Top 25 Finalist for the Making the Convenience Stores Safe submission. The IACP Highway Safety Committee/3M Traffic Safety Systems Division's Looking Beyond the License Plate Award recognized two HPD Homicide Division officers with Honorable Mentions for their efforts. The National Association of Police Organizations (NAPO) TOP COPS award pays tribute to outstanding law enforcement officers across the country for actions above and beyond the call of duty and recognized Senior Officer Gary Blankinship, Officer Nicole Blankinship-Reeves, and Officer Mikey LaReau with a 2013 TOP COPS Award. HPD was also recognized at the 2013 International Problem-Oriented Policing Conference as a Herman Goldstein Award Second Place finalist in the international competition, for officers who have worked on the Making the Convenience Stores Safe project, where HPD has worked in partnership with the Greater Houston Retailer's Association (GHRA), Exxon Mobil Corp., Valero Energy.

## STATE RECOGNITION

The Texas Commission on Law Enforcement (TCOLE) granted three Professional Achievement Awards to HPD's Executive Assistant Chief Timothy N. Oettmeier, Ph.D, Lieutenant Terry A. Horton, and Sergeant Brian J. Harris.

## LOCAL RECOGNITION

Officers from HPD were recognized by organizations such as The 100 Club's Heroes Awards, ASIS Monthly Honorees, Houston Citizens' Police Academy Alumni Association's Lynn Clooney Award, MADD Southeast Texas Awards, and the National Exchange Club.

HPD presented 294 Major Department Awards during 2013, in addition to the 2013 Police Week Employee of the Year Awards. These awards included:

Medal of Valor– 8, Chief of Police Commendations– 74, Meritorious Service Awards – 15, Life Saving Awards – 55, Hostile Engagement Awards – 52, Awards of Excellence – 37, Humanitarian Service Awards – 40, Chief of Police Unit Citations – 22-- recognizing 610 award recipients.



Excellence in Police Aviation Award-Large Agency



IACP Michael Shanahan Award



Webber Seavey Award

# ACCOUNTABILITY TO THE PUBLIC

## HPD EXPERIENCES RECORD LOW IAD COMPLAINTS AND INCREASED COMMENDATIONS FROM CITIZENS

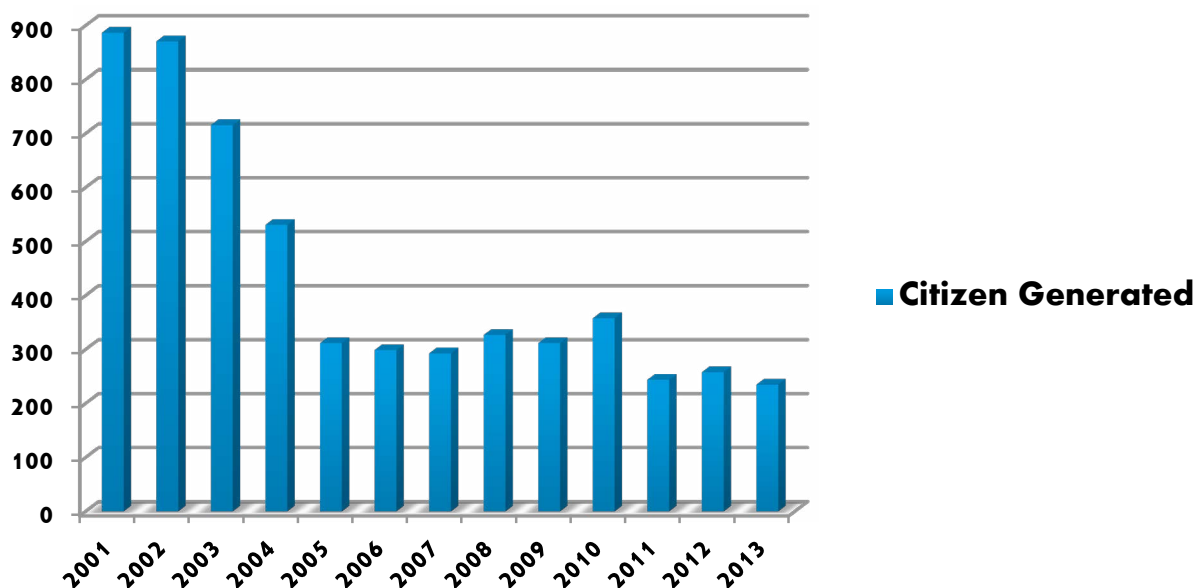
In an effort to be more accountable to the public, HPD implemented a new culture change that incorporates the Department's core values of : Honor, Integrity and Respect. Enhanced internal and external customer service is among the goals within the culture change. The Department is making great strides in that area. According to HPD records citizens filed 235 complaints against HPD officers last year, the lowest number since HPD began recording such numbers since 2001. By comparison, just three years prior, in 2010, there were 358 complaints filed by citizens against officers. In 2001, 887 citizen complaints were filed against HPD officers.

Citizen complaints make up only 25% of all complaints filed with the Internal Affairs Division. The others, three of every four, are complaints generated from within HPD.

Additionally, HPD employees received five times more commendations from citizens in 2013 than complaints. There were 1,178 commendations applauding exemplary efforts of HPD employees filed last year.

Houston Police Chief Charles A. McClelland, Jr. says the goal of HPD is to have the most professional police department in the United States, with a strong emphasis on providing good customer service.

### IAD Complaints 2001-2013



# SUMMARY

## HPD'S FISCAL YEAR 2013

HPD is financed from three funding sources, as follows:

Fund Name	Source of Funds	Use of Funds	FY13 Budget
General Funds	COH Property & Sales Taxes	General operations	\$697,567,123
Special Funds	Asset Forfeiture, Auto Dealers, etc.	Specific use, restricted	\$30,306,267
Grants	Granting agencies -Federal (e.g., DOJ)	Specific use, restricted	\$15,746,875
			<b>\$743,620,265</b>

**I. General Funds** are used for the ongoing costs of HPD operations. Almost 94% of HPD's budget is used to pay compensation costs for its 6,544 General Fund employees. Because of retirements, ongoing attrition and graduating cadet classes, the total staffing number routinely varies during the year.

Houston Police Department - Fiscal Year 2013 General Fund Budget			
Civilian Compensation	1,232	\$76,376,287	10.9%
Classified Compensation	5,312	\$572,173,232	82.0%
<b>Total Labor</b>	<b>6,544</b>	<b>\$648,549,519</b>	<b>93.0%</b>
Supplies - City Allocations		\$11,749,030	1.7%
Supplies - HPD		\$5,358,083	0.8%
Total Supplies		\$17,107,113	2.5%
Services - City Allocations		\$15,207,537	2.2%
Services - HPD		\$16,562,954	2.4%
Total Services		\$31,770,491	4.6%
Non-capital Equipment		\$140,000	0.0%
<b>Total General Fund Budget</b>		<b>\$697,567,123</b>	<b>100.0%</b>

**\*Fiscal Discipline:** HPD's Office of Budget and Finance maintains a high level of fiscal discipline so that budget targets are met every year. This ensures completion of HPD's goals and commitments to public safety, and simultaneously ensures that additional taxpayer funds are not consumed for delivery of HPD's committed core services. For the prior five fiscal years, this financial control achieved a remarkably low net cumulative variance of only \$166,962 on total budgets amounting to more than \$3.2 billion – a variance of only .005%.

**II. Special Funds** are revenues from a variety of non-tax sources received directly by HPD. Revenue can be received by issuance of permits or licenses, from fees or fines levied by the City's municipal courts, from assets or asset sales resulting from narcotics seizures, and other law enforcement or regulatory initiatives.

**Expenditures of all Special Funds must comply with Federal, State or local regulations – and all must be used for policing functions.** The Special Funds offset financial demands that would otherwise be imposed on the General Fund. Unlike General Funds, year-end balances carry over to the following fiscal year.

The Special Funds are:

Police Special Funds	Opening Balances 7/1/2012	Revenue Forecast FY13	Expenditure Forecast FY13	Closing Balances 6/30/2013
Auto Dealers	\$2,886,000	\$6,445,700	\$6,880,612	\$2,451,088
Asset Forfeiture	\$4,078,000	\$6,390,912	\$9,000,000	\$1,468,912
Child Safety	\$1,009,000	\$3,052,000	\$3,052,000	\$1,009,000
Police Special Services	\$5,967,000	\$8,394,554	\$11,169,879	\$3,191,675
Supplemental Environmental	\$120,783	\$102,500	\$204,000	\$19,283
<b>Totals</b>	<b>\$14,060,783</b>	<b>\$24,385,666</b>	<b>\$30,306,491</b>	<b>\$8,139,958</b>

**III. Grant Funds** are also restricted funds, but are received from granting agencies ("grantors") that use HPD to carry out their law enforcement objectives, as stipulated in the grant. Grant funds awarded can only be expended in accordance with terms of the grant – and all grants are subject to audit. Failure to comply can result in repayment of grant funds and forfeiture of future grants.

**Grant Management:** HPD's B&F has been very successful in researching, obtaining, expending, monitoring, reporting and complying with awarded grants. In fiscal year 2013, the Office of Budget & Finance managed 42 active grants with a value in excess of \$38 million. Other grants were in various life cycle stages of application, award process or pending program start.

**Grant Audits** – the Departments of Justice and Treasury, along with the State of Texas, routinely audit the Office of Budget & Finance 4 to 5 times per year to ensure compliance with grant terms. There have been no audit exceptions or recommendations for improvement reported for at least the last ten years.

# DEPARTMENT

## BY THE NUMBERS

### Facilities total -113

• Patrol Divisions	16
• Police Storefronts	26
• Support Facilities	43
• Riesner Complex	8
• Leased or Shared Space	16

### Vehicles total - 3,560

• Marked Patrol	1,745
• Unmarked Patrol	1,615
• Leased Vehicles	200

### Aircraft total - 13

• MD 500 Helicopters	8
• Cessna 182 Fixed Wing	1
• Schweizer 300	3
• Bell 412 twin engine helicopter	1

### Canines total - 49

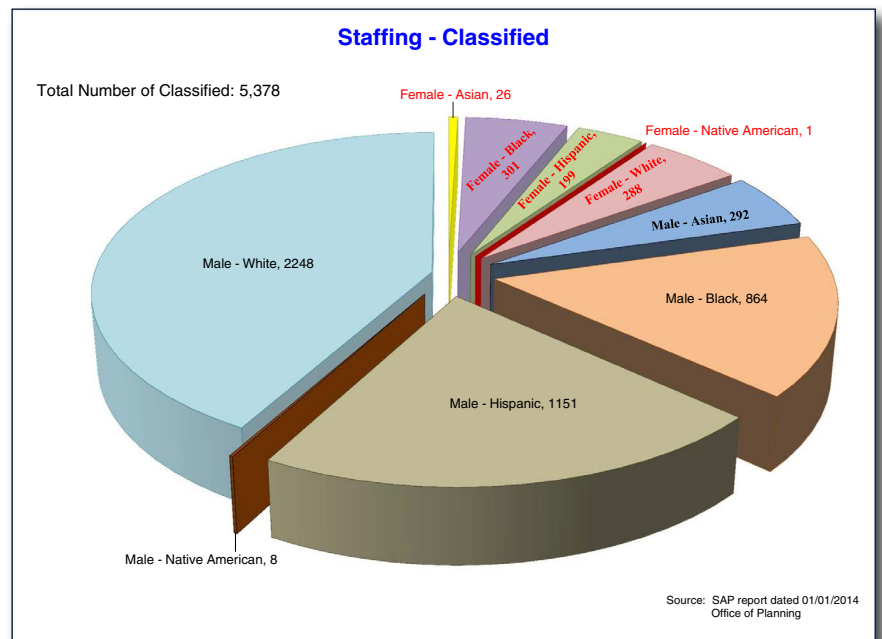
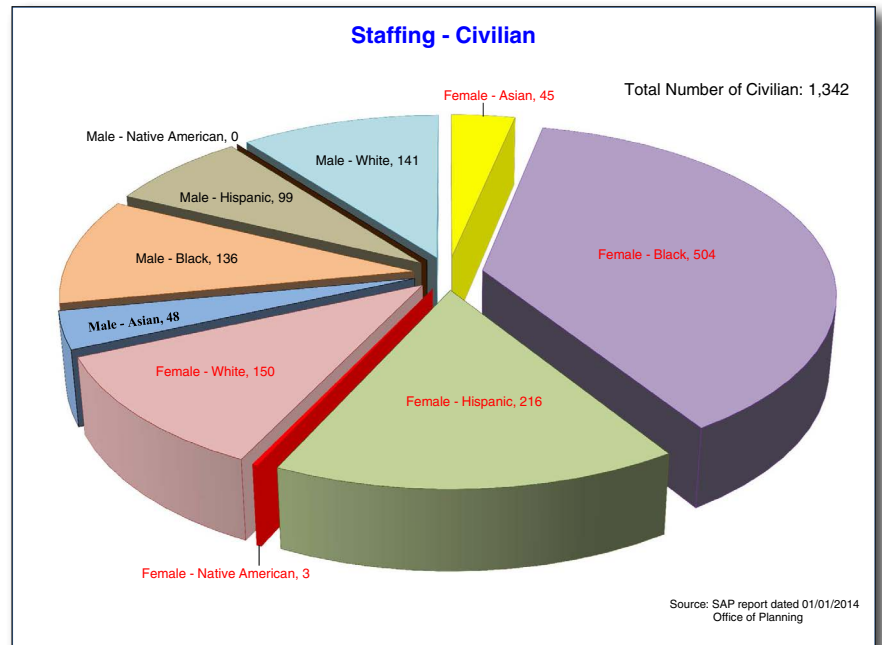
• Tactical Operations	22
• Narcotics	12
• Airport/TSA Bomb K-9s	15

### Mounted Patrol total - 40

• Horses	37
• Mules	3

### Patrol Bikes total - 383

### Motorcycles total - 40



# In honor of those Officers who have made the ultimate sacrifice

Officer C. Edward Foley  
Officer Richard Snow  
Officer Henry Williams  
Officer James E. Fenn  
Officer William F. Weiss  
Officer Herman Youngst  
Officer John C. James  
Deputy Chief William E. Murphy  
Officer John M. Cain  
Officer Joseph R. Free  
Detective Isaac "Ike" Parsons  
Officer Rufus H. Daniels  
Officer E. G. Meinecke  
Officer Horace Moody  
Officer Ira D. Raney  
Officer Ross Patton  
Detective Johnnie Davidson  
Officer Jeter Young  
Officer Davie Murdock  
Officer J. Clark Etheridge  
Detective Pete Corrales  
Detective E. C. Chavez  
Officer Perry Page Jones  
Officer R. Q. Wells  
Detective Carl Greene  
Officer Paul W. Whitlock  
Detective A. Worth Davis  
Detective Oscar Hope

Saturday, March 10, 1860  
Friday, March 17, 1883  
Monday, February 8, 1886  
Sunday, March 15, 1891  
Tuesday, July 30, 1901  
Thursday, December 12, 1901  
Thursday, December 12, 1901  
Friday, April 1, 1910  
Thursday, August 3, 1911  
Friday, October 18, 1912  
Sunday, May 24, 1914  
Thursday, August 23, 1917  
Thursday, August 23, 1917  
Thursday, August 23, 1917  
Thursday, August 23, 1917  
Saturday, September 8, 1917  
Saturday, February 19, 1921  
Sunday, June 19, 1921  
Monday, June 27, 1921  
Saturday, August 23, 1924  
Wednesday, January 21, 1925  
Thursday, September 17, 1925  
Sunday, January 30, 1927  
Saturday, July 30, 1927  
Wednesday, March 14, 1928  
Sunday, April 22, 1928  
Sunday, June 17, 1928  
Saturday, June 22, 1929

Detective Ed Jones  
Officer C. F. Thomas  
Officer Edward D. Fitzgerald  
Officer Willie Bonner Phares  
Officer J. D. Landry  
Officer Harry T. Mereness  
Detective R. H. "Rimps" Sullivan  
Officer James T. "Jim" Gambill  
Officer Adolph P. Martial  
Officer Marion E. Palmer  
Officer George D. Edwards  
Officer Howard B. Hammond  
Officer Smith Anderson (Buster) Kent  
Officer Fred Maddox, Jr.  
Officer Jack B. Beets  
Aux. Captain Charles R. Gougenheim  
Aux. Officer Frank L. Kellogg  
Officer Robert Schultea  
Officer Noel R. Miller  
Officer Claude E. Branon  
Officer John W. Suttle  
Officer Gonzalo Q. Gonzalez  
Officer James T. Walker  
Sergeant Charles R. McDaniel  
Officer James Franklin Willis  
Officer Herbert N. Planer  
Officer Floyd T. DeLoach, Jr.  
Officer Louis L. Sander

Friday, September 13, 1929  
Tuesday, December 17, 1929  
Saturday, September 20, 1930  
Tuesday, September 30, 1930  
Wednesday, December 3, 1930  
Wednesday, October 18, 1933  
Saturday, March 9, 1935  
Tuesday, December 1, 1936  
Monday, November 8, 1937  
Thursday, March 24, 1938  
Friday, June 30, 1939  
Sunday, August 18, 1946  
Tuesday, January 12, 1954  
Wednesday, February 24, 1954  
Saturday, April 30, 1955  
Saturday, April 30, 1955  
Wednesday, November 30, 1955  
Saturday, August 25, 1956  
Friday, June 6, 1958  
Friday, March 20, 1959  
Sunday, August 23, 1959  
Sunday, February 28, 1960  
Friday, March 8, 1963  
Sunday, August 4, 1963  
Wednesday, July 1, 1964  
Thursday, February 18, 1965  
Wednesday, June 30, 1965  
Saturday, January 21, 1967

# HOUSTON POLICE OFFICERS' MEMORIAL

YOU ARE ENTERING THE HOUSTON POLICE OFFICERS' MEMORIAL  
HONORING THOSE INDIVIDUALS WHO HAVE GIVEN THEIR LIVES IN THE  
SERVICE OF OTHERS.

Officer Louis R. Kuba	Wednesday, May 17, 1967
Officer Ben Eddie Gerhart	Wednesday, June 26, 1968
Officer Bobby L. James	Wednesday, June 26, 1968
Officer Kenneth W. Moody	Wednesday, November 26, 1969
Officer Leon Griggs	Saturday, January 31, 1970
Officer Robert Wayne Lee	Sunday, January 31, 1971
Officer Claude R. Beck	Friday, December 10, 1971
Officer David Franklin Noel	Saturday, June 17, 1972
Officer Jerry L. Spruill	Thursday, October 26, 1972
Officer Antonio Guzman, Jr.	Friday, January 19, 1973
Officer David Huerta	Wednesday, September 19, 1973
Officer Jerry Lawrence Riley	Tuesday, June 18, 1974
Officer Johnny Terrell Bamsch	Thursday, January 30, 1975
Officer Francis Eddie Wright	Saturday, August 2, 1975
Officer Richard H. Calhoun	Friday, October 10, 1975
Officer George G. Rojas	Wednesday, January 28, 1976
Officer James F. Kilty	Thursday, April 8, 1976
Officer Timothy L. Hearn	Thursday, June 8, 1978
Deputy City Marshal Charles H. Baker	Thursday, August 16, 1979
Detective Victor R. Wells, III	Thursday, October 2, 1980
Officer Jose A. Zamarron	Saturday, April 18, 1981
Officer Winston J. Rawlins	Monday, March 29, 1982
Officer William Edwin DeLeon	Monday, March 29, 1982
Detective Daryl W. Shirley	Wednesday, April 28, 1982
Officer James D. Harris	Tuesday, July 13, 1982
Officer Kathleen C. Schaefer	Wednesday, August 18, 1982
Officer Charles Robert Coates, II	Wednesday, February 23, 1983
Airport Officer William Moss	Monday, September 12, 1983

Officer Maria Michelle Groves	Friday, April 10, 1987
Officer Andrew Winzer	Thursday, February 18, 1988
Officer Elston Morris Howard	Tuesday, July 19, 1988
Officer Florentino M. Garcia, Jr.	Friday, November 10, 1989
Officer James Charles "Boz" Boswell	Saturday, December 9, 1989
Officer James Bruce Irby	Wednesday, June 27, 1990
Officer John Anthony Salvaggio	Sunday, November 25, 1990
Sergeant Bruno David Soboleski	Friday, April 12, 1991
Officer Michael P. Roman	Thursday, January 6, 1994
Officer Guy P. Gaddis	Monday, January 31, 1994
Officer David Michael Healy	Saturday, November 12, 1994
Officer Dawn Suzane Erickson	Sunday, December 24, 1995
Officer Cuong Huy "Tony" Trinh	Sunday, April 6, 1997
Sergeant Kent Dean Kincaid	Saturday, May 23, 1998
Officer Troy Alan Blando	Wednesday, May 19, 1999
Officer Jerry Keith Stowe	Wednesday, September 20, 2000
Officer Dennis E. Holmes	Wednesday, January 10, 2001
Officer Alberto "Albert" Vasquez	Tuesday, May 22, 2001
Officer Keith Alan Dees	Thursday, March 7, 2002
Officer Charles Roy Clark	Thursday, April 3, 2003
Officer Frank Manuel Cantu, Jr.	Thursday, March 25, 2004
Officer Reuben Becerra DeLeon, Jr.	Wednesday, October 26, 2005
Officer Rodney Joseph Johnson	Thursday, September 21, 2006
Officer Gary Allen Gryder	Sunday, June 29, 2008
Officer Timothy Scott Abernethy	Sunday, December 7, 2008
Officer Henry Canales	Tuesday, June 23, 2009
Officer Eydelmen Mani	Wednesday, May 19, 2010
Officer Kevin Scott Will	Sunday, May 29, 2011

# ACKNOWLEDGEMENTS

We hope that you enjoyed reading about some select divisions and units within the Houston Police Department and how they are structured to provide essential services to the public on a daily basis.

A special thanks also to members of our creative team whose talents were utilized to create this report. They are listed below:

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Cindy Cuellar

\*\*\*\*This year we will debut our first E-book version of the annual report. To view it you can go to the HPD website at [www.houstonpolice.org](http://www.houstonpolice.org) and click on the E-book icon link. The E-book will provide viewers with more in-depth information, videos and other visual elements highlighting the Houston Police Department.

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